

## **EQUIPMENT OPERATOR I**

### **DISTINGUISHING FEATURES**

The fundamental reason the Equipment Operator I position exists is to perform manual labor picking up brush and other debris on a sanitation route and/or repair and place refuse and recycling containers. This is the entry-level position in the Equipment Operator class in the Solid Waste Management Division of the Municipal Services Department. This classification is non-supervisory. Work is performed under the general direction a Solid Waste Service Coordinator.

### **ESSENTIAL FUNCTIONS**

Works on an established sanitation route manually picking up brush, branches, and other uncontained trash from the City's alleys and streets, as assigned by a Solid Waste Service Coordinator, and under the direction of an Equipment Operator II.

Loads brush into rear-loading trucks using visual and muscular dexterity and performing manual labor; compacts brush; drives truck on a relief and training basis; rides to and from the landfill with an E.O.II.

Cleans areas using rake, shovel, pitchfork and/or broom.

Repairs refuse/recycling containers; replaces damaged residential refuse/recycling containers and delivers containers to new residents. Uses common hand tools such as hammer, saw, screwdriver, etc.

Works with paints, deodorizers, cleansers or similar solutions.

Operates a motor vehicle requiring a Class B CDL with air brake endorsement.

Operates trucks and equipment skillfully and safely,

Performs simple maintenance on equipment. Assists Equipment Operator II in performing daily pre and post flight CDL equipment check.

Receives training as Equipment Operator II, and drives truck on a relief and training basis. Learns job-related procedures and techniques, primarily through on-the-job training, oral instruction and observation.

Displays conduct in support of Scottsdale's Employee Values.

Carries out simple oral and written instructions.

Attendance and punctuality are essential functions of this position.

### **MINIMUM QUALIFICATIONS**

#### **Knowledge, Skills, and Abilities**

##### Knowledge of:

Simple hand tools and their uses.

Ability to:

Work holidays, weekends and special events as needed.  
Lift and move 50 pounds or more on a continuous basis.  
Climb up and down ladders.  
Coordinate visual and manual dexterity to service equipment.  
Establish and maintain effective working relationships with co-workers, supervisors, and the general public.  
Effectively communicate orally and in writing with co-workers, supervisors, and the general public.  
Read and comprehend street maps.  
Learn and follow City and Solid Waste Management policies, rules and procedures.  
Perform established performance measures and goals for this position at a satisfactory level.  
Input data into a PC or terminal.  
Operate a two-way radio.  
Work in adverse weather conditions including extreme heat, wearing required safety clothing and equipment.  
Reach overhead, bend and stoop repeatedly; works in rough, uneven alleys.  
Operate equipment through visual and muscular dexterity.

**Education & Experience**

Requires any combination of training, education or experience equivalent to one year of manual labor experience.  
Must possess a valid Arizona driver's license with no major driving citations in the last 39 months.

**Special Requirement**

Individuals in this classification must obtain an Arizona Commercial Driver's License (CDL) within six (6) months of their date of hire or promotion. This includes passing the Arizona Department of Transportation physical exam, complete and pass the skills demonstration portion of the commercial driver's license test and securing the actual license within the 6-month period. As a condition of continued employment, individuals of this classification are required to maintain a valid Arizona Commercial Driver's License with appropriate endorsements and are subject to random, unannounced drug and alcohol testing to comply with the Department of Transportation (DOT) Federal Motor Carrier Safety Administration (FMCSA) regulations 49 Code of Federal Regulations (CFR) Part 382.

To apply for an Arizona CDL instruction permit or drivers, license requires proof of having held a driver's license for at least one year, an Arizona driver's license and completed physical examination DOT form.

**FLSA Status: Non-Exempt    HR Ordinance Status: Classified**